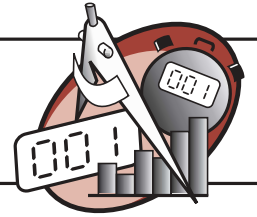




PROFILES

Performance

INDICATOR



PROFILES PERFORMANCE INDICATOR

Measures:

- A. Behavioral tendencies in the following critical, job-related competencies and provides suggestions for improving performance:
 - Productivity
 - Quality of Work
 - Initiative
 - Teamwork
 - Problem Solving
- B. Response to job related stress, frustration and conflict
- C. How to motivate the employee
- D. Whether employee is internally motivated or will need to be externally motivated

Time To Take: 15 minutes

Validation Study: 1998, 2001

Two Reports: *Individual Report*, for self-improvement
Management Report, for supervisor or manager

Administration: Internet and Paper/pencil

Scoring: Internet